

## The “Vulnerabilised” Groups Project

15 May 2012

Dear Colleagues,

The Caribbean Vulnerable Communities Coalition (CVC) and El Centro de Orientacion e Investigacion Integral (COIN), with support from PANCAP Global Fund Round 9, is pleased to invite experienced community activists, HIV/STI Prevention workers, and health promotion trainers to apply to participate in CVC/COINs Facilitators training for delivery of *Workshops in Sexual Health Promotion for Peer Educators working with Gay, Bisexuals, Transgender, Men who have sex with men (GBTM), and Sex Workers*. This new training resource manual is written for trainers who are interested in strengthening their capacity building initiatives with outreach workers and peer educators working with vulnerabilized populations.

CVC/COIN will host two trainings for Facilitators with the aim of creating a regional network of trained facilitators. The first training intended for Spanish-speakers will be held over 5 days in the **Dominican Republic from 11<sup>th</sup> to 15<sup>th</sup> June 2012**. A second training intended for English-speakers will be held in **Trinidad from 25<sup>th</sup>-29<sup>th</sup> June 2012**.

This Facilitators training is aimed at Facilitators/Trainees who have extensive experience of working with vulnerabilized populations, who are Caribbean-based, and committed and dedicated to working with GBTM and sex workers in the field of HIV and AIDS. The methodology calls for professional experience in dealing with intense emotions and providing psychosocial support if required. It also calls for experience in facilitating adult education using a human-rights based approach, a gender transformative framework, and an ethical approach in working with disenfranchised and vulnerabilized sexual minorities. Participants/Trainees with a Bachelor’s degree or Masters in Social Work, Psychology, Counseling, Public Health, Nursing, Human Development, Adult Education, Social and Behavioral Health or other health-related profession is preferred, but extensive experience and training in the field of HIV and AIDS will be considered in lieu of this. Participants/Trainees must have strong analytical and creative skills in delivering the curriculum. Following is a set of skills necessary for facilitators/trainees to possess in delivering this curriculum effectively:

- Communicates to participants in a credible and effective way
- Knowing and Managing of Self
- Produces Results
- Fosters integration and teamwork
- Respects and promotes individual, racial, ethnic, cultural and sexual differences
- Facilitates and adjusts curriculum to specific sub-population/ group needs
- Researches additional science-based training resources
- Works within an anti-oppressive, gender-responsive, human rights based, empowerment, and science-based framework

Facilitators who would like to participate in the training are encouraged to submit a copy of their CV, and a short letter of motivation demonstrating how their qualifications, skills, and current work with vulnerabilized communities in the Caribbean make them suitable participants/trainees for this training. Please send this information to [coin.cvc.human.resources@gmail.com](mailto:coin.cvc.human.resources@gmail.com) by 29<sup>th</sup> May.

Yours sincerely,

CVC/COIN Team

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